

Rivers Crossed Consulting

Lisa Durán, Principal

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Skillset:

- Experienced in the processes of helping nonprofits transform their relationships with their constituents from clients to partners
- Effective and focused strategic planning for nonprofits
- Intuitive process and meeting facilitation for complex problem solving and conflict resolution
- Experience building coalitions and collaborations that accomplish their goals
- Successful initiator of new, lasting organizations
- Legislative and organizational policy development and implementation support
- Compelling community outreach and marketing, particularly in the Latino community
- Versed in Asset Based Community Development and The Art of Hosting
- Strong writing skills for grants, articles, press releases, brochures, etc.
- Motivational speaker and communicator
- Believer in the value and strengths of the grassroots
- Bilingual English and Spanish, spoken and written

Professional Experience

The Denver Foundation

10/14 to

present

Denver, Colorado

Consultant and

Coach

Successful coach and consultant working with a team in an effort called "The Shift," The Denver Foundation's work with its grantee pool to assist nonprofits in transforming their relationships with their constituencies and become more community-centered. Building learning opportunities for other coaches and the organizations with which they are partnered. Working with two nonprofits as they make the shift.

Grassroots Grantmakers

11/14 to

1/18

National Membership Organization

Executive Director

Took over from founding director to move the organization to its next iteration. Successfully incorporated more grassroots participation to tee up the organization for its next big push in philanthropy.

Rights for All People / Derechos Para Todos

08/03 to 9/14

Denver, Colorado

Executive

Director

Founding Executive Director of member-driven organization working with Spanish-speaking and other immigrant communities in Denver Metro Area. Built popular education, participatory approach throughout the organization. Developed deep and collaborative

partnerships with diverse community allies, including with other refugee communities and with the Aurora Police Department. Helped lead coalitions that successfully defeated anti-immigrant legislation. Co-founder and fiscal sponsor for 4 years of the Colorado Immigrant Rights Coalition (CIRC). Representative to a number of metro, statewide and national collaborations.

7/13 to present
Coach/Consultant

As ED of RAP, worked with a national foundation to assist in developing their Integrated Voter Engagement program for 2014. Hosted 5 Reproductive Justice organizations around the country for a training on Voter Engagement with non-traditional populations. Due to the quality of my work, I was asked to join the staff. Provided a grassroots immigrant rights organization in SW Colorado with strategic planning and helped them successfully navigate an internal crisis of leadership.

Aurora Human Rights Center

4/10 to 4/12

Aurora, Colorado

Board

Chair

Led collaboration of five organizations—Rights for All People, El Centro Humanitario, Somali Community Center, Lowry Family Center and the Denver Foundation's Strengthening Neighborhoods. AHRC seeks to improve the quality of life in Original Aurora and beyond through collaboration on organizing and program opportunities in the local area, and providing financial support through sharing costs and maximizing joint resources. Utilized restorative justice practices among the partners.

Center for Progressive Leadership, Colorado Program

1/12 to 4/13

Denver, Colorado

Coach

Evaluated highly for two years in a national leadership program for civic life and public leadership.

Writing

Numerous blogs, articles and columns over the years.

Education

All coursework completed, Masters in Public Affairs

Graduate School of Public Affairs, University of Colorado at Denver

Named to Pi Alpha Alpha, National Honor Society for Public Affairs and Administration

1984 Master of Arts, Political Science

Emphasis in comparative politics, University of California at Riverside

1982 Bachelor of Arts, Political Science

Occidental College, Los Angeles

Selected Volunteer/Community Leadership Activities

Resume - Lisa Durán, June 2014

- Board of Directors, Colorado Immigrant Rights Coalition, 2007 to 2010, 2013 to 9/14
- I am active in my church and enjoy hiking and exploring our beautiful state

Selected Awards

- 2018 Community Trailblazer Award, Community Resource Center, Denver
- 2014 One of Denver's "Fierce Women", Warm Cookies of the Revolution, Denver
- 2013 Mayor's Diversity Award, Office of Strategic Partnerships, City & County of Denver
- 2012 1st Founder Award, Colorado Immigrant Rights Coalition
- 2012 Humanitarian Award, Access Housing, Commerce City
- 2011 Swanee Hunt Individual Leadership Award, Swanee Hunt thru the Denver Foundation
- 2010 Cesar Chavez Award, Colorado Labor Council for Latin American Advancement
- 2008 Immigrant Liberty Award, American Immigration Lawyers Association, Colorado